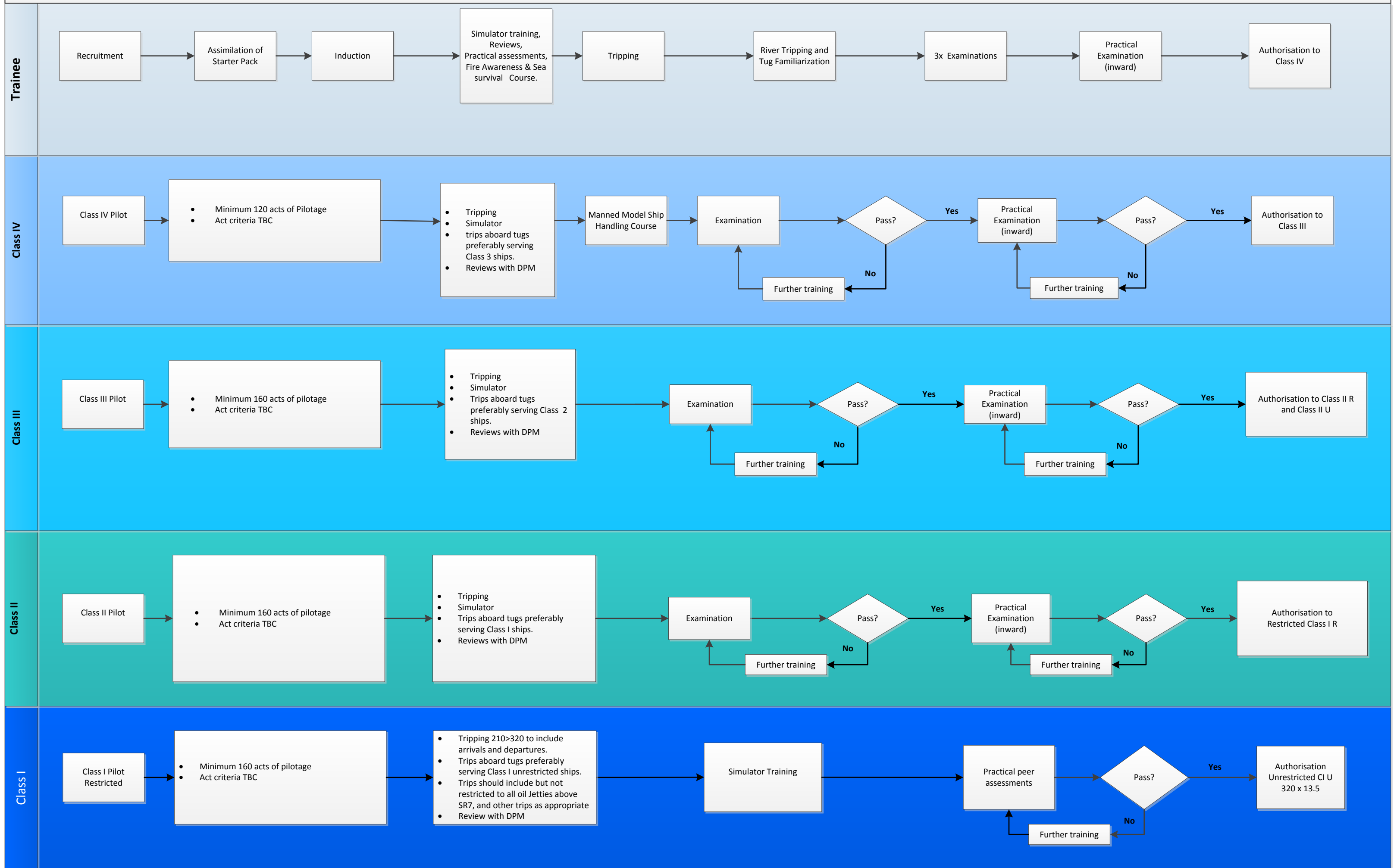


Progression from recruitment to Class 1 Unrestricted Sea Pilot



Progression to Class 1 approximately 4 years