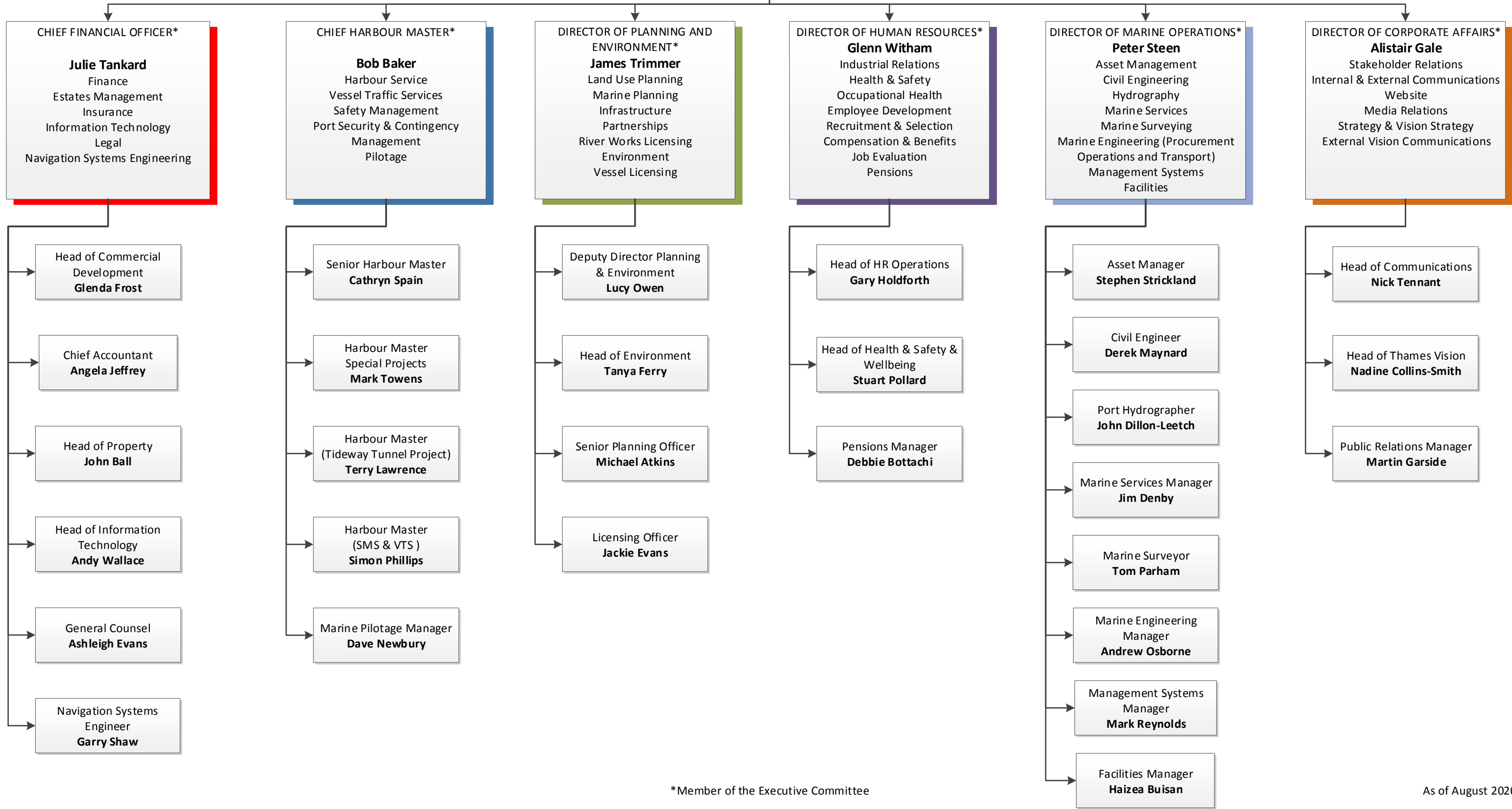
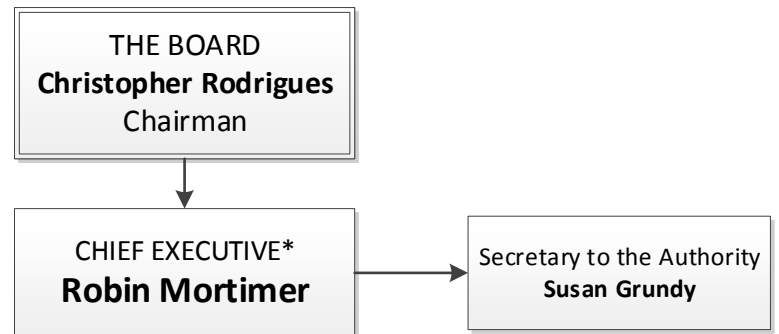


PLA MANAGEMENT STRUCTURE



*Member of the Executive Committee

As of August 2020