











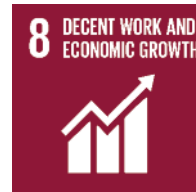
Port of London Authority –



UN Sustainable Development Goals Comparison




Number	Goal	PLA own activity (direct)	Partnership activity (indirect)
	1.2 By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions.	We have an Anti Bribery policy and make an annual anti modern slavery statement	By facilitating port trade and providing efficient services, help to keep down the cost of imported goods which form % proportion of basket of household goods
		Commitment to pay living wage to all contractors and employees	
	1.5 by 2030, build resilience of the poor and those in vulnerable situations and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters	Climate change adaption in the port and Thames to protect the communities relying on the port or living near the Thames	Working with the Environment Agency on delivering their strategic flood protection under Thames Estuary 2100
	2.4 By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality	Cliffe and Allhallows farmland managed under High Level Stewardship to improve biodiversity	
	3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being	PLA Mental Health initiative – raising awareness and investing in Mental Health First Aid training	
	3.5 Strengthen the prevention and treatment of substance abuse, including narcotic drug abuse and harmful use of alcohol	Enforcement of a strong drugs and alcohol policy for staff and byelaw for operators on the river	




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 <p>3 GOOD HEALTH AND WELL-BEING</p>	3.6. By 2020, halve the number of global deaths and injuries from road traffic accidents	Promote the use of the river to reduce congestion and traffic accidents in London and surrounding towns.	
	3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination		Implementation of the Port wide Air Quality strategy to meet reduction targets across the estuary
	4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university	Support for PLA employees in training, further qualifications, CPD	PLA commitment, funding and support for Thames Skills Academy delivering apprenticeship places and training
 <p>4 QUALITY EDUCATION</p>	4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	PLA diversity policy to ensure that opportunities are available to all	Support for the Breaking Barriers programme, where employees mentor pupils from an East London school to encourage their development and understanding of the river
	4.7 By 2030, ensure that <i>all learners acquire the knowledge and skills needed to promote sustainable development</i> , including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and <i>appreciation of cultural diversity</i> and of culture's contribution to sustainable development	PLA apprenticeship programme, graduate roles and internships, to facilitate early starters Xcdf step into industry	Thames Explorer Trust programme – using Thames to teach about Sustainable Development locally Making our archive publicly available through a partnership agreement with the Museum of London Docklands
 <p>5 GENDER EQUALITY</p>	5.1 End all forms of discrimination against all women and girls everywhere		Zero tolerance of misuse of VHF on the Thames with OffCom and Police forces



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	<p>5.4 Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate</p>	<p>Gender Pay gap published, including action plan to reduce gender pay gap, including balanced shortlist for all senior roles</p> <p>Support for family friendly policies, such as flexible working, to support childcare responsibilities for women and men</p>	
	<p>5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life</p>	<p>Doubled proportion of women in senior management roles (from 14 – 29% since 2015)</p> <p>Gender balanced Non Executive Directors (50/50)</p>	
	<p>6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally</p>	<p>Water efficiency measures on PLA estate</p> <p>Dredging as last resort, only where necessary</p>	<p>Facilitating the construction of the Thames Tideway Tunnel, that will remove storm sewage discharges across the Thames in London</p> <p>Delivery of the goals of the Litter Strategy by creation and facilitation of the Thames Litter Forum</p> <p>Consenting dredging sustainably across the Thames, working with other regulators to maintain a dredging protocol</p>
	<p>6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally</p>	<p>Climate change adaptation analysis and reporting for the port, liaison over the capital's own plans</p>	<p>Encouraging the inclusion of Sustainable Urban Drainage Schemes in riverworks design</p> <p>Oneless plastics reduction campaign engaging with local communities</p>



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	6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	Climate change adaptation analysis and reporting for the port, liaison with the capitals own plan	Encouraging the inclusion of Sustainable Urban Drainage Schemes in riverworks design Oneless plastics reduction campaign engaging with local communities
	6.6 By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes	Control of pollution through all activities	Constraints/conditional control of construction on river Targeted work on protected intertidal habitats (Rainham, West Thurrock and South Essex Marshes)
	6.b Support and strengthen the participation of local communities in improving water and sanitation management	PLA driven Cleaner Thames campaign with the message: #Binit for a Cleaner Thames	
	7.1 By 2030, ensure universal access to affordable, reliable and modern energy services	Air Quality Strategy and climate change adaption plan	
	7.2 By 2030, increase substantially the share of renewable energy in the global energy mix	Renewable energy including wind turbines and solar panels	
	7.3 By 2030, double the global rate of improvement in energy efficiency	Working to improve estate energy efficiency across the PLA estate through Energy Policy and Strategy commitments	
	8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	Continual innovation and adoption of new technology cross PLA operations (eg investment in latest hydrographic survey equipment and new IT systems)	


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	<p>8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead</p>		<p>PLA operations maintaining the river and overseeing river operations support more than 40,000 jobs in the Port of London; there are estimated to be 99,000 tourism related jobs in wards adjacent to the Thames.</p>
	<p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including young people and persons with disabilities, and equal pay for work of equal value</p>	<p>Our work to achieve this is set out in the overall PLA strategy, diversity policy and achieved through initiatives including our apprenticeship scheme.</p>	
	<p>8.8 Protect labour rights and promote safe and secure working environment for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<p>PLA strategy includes a commitment of Zero Harm</p>	
	<p>8.9 by 2030 devise and implement policies to promote sustainable tourism that creates jobs and promotes local culture and products</p>		<p>PLA working in partnership with the GLA on development of a Cultural Vision for the Thames</p>
	<p>9.1 Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all</p>		<p>Provision of sustainable modes of transport using the Thames.</p>

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	9.2 Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry's share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries	Our operations and advocacy for greater river use through the Thames Vision support industrial activity along the Thames	We convene the Port and Infrastructure Group to work with Government agencies and local authorities to identify and lobby for modern surface transport infrastructure for the growing port.
	10.1 By 2030, progressively achieve and sustain income growth of the bottom 40 per cent of the population at a rate higher than the national average	We provide good terms and conditions, with relatively low difference in UK terms between highest earning staff and the average (4:1 ratio between CEO pay and median 2018)	
	10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	Our Diversity Policy is founded on equal opportunities and respect for all	
	11.2 By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons		The Thames Vision, for which we led development, includes a target to double the number of passenger trips on the Thames by 2035
	11.4 Strengthen efforts to protect and safeguard the world's cultural and natural heritage	We fund the Museum of London Docklands to store our archive, conserve and make it publicly available	Museum of London is our partner, making our archive publicly available
	11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management	We developed the Air Quality Strategy for the tidal Thames - the first for a UK port, with challenging targets for reducing emissions of Nox and particulates in particular	Successful delivery of the Air Quality Strategy targets will be through the endeavours of vessel operators on the Thames

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	11.7 By 2030, provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities	Our role sees us provide safe access to 'blue public spaces' of the Thames and the Thames Path for all users	We are supporting Natural England in their work to extend the Coastal Path to meet the Thames Path
	11.b by 2030, substantially increase the number of cities and human settlements adopting and implementing integrated policies and plans towards inclusion, resource efficiency, mitigation and adaptation to climate changes, resilience to disasters, and develop and implement, in line with Sendai Framework for Disaster Risk Reduction 2015-2030, holistic disaster risk management at all levels	We contribute to this through Climate Change Adaptation reporting, our Risk Register, oil spill response and emergency plans	
	12.2 By 2030, achieve the sustainable management and efficient use of natural resources	Our target is that we send no waste to landfill, something that we have achieved since 2016	
	12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	We have active recycling in our offices	
	12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	We actively report environment performance internally and externally publishing a new Environment Report in 2019	The Environment Conference we convene provides a platform for advocacy on environmental best practice
	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	PLA Adapting to Climate Change plans	Working the Environment Agency on delivering their strategic flood protection under Thames Estuary 2100
	13.2 Integrate climate change measures into national policies, strategies and planning	Target to reduce carbon footprint significantly by 2023	

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	<p>14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution</p> <p>14.2 By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans</p>	<p>We operate the Thames Oil Spill Clearance Association oil spill response assets and have seen a major reduction of pollution incidents since 2000</p> <p>Dredging consultation (Liaison Group)</p> <p>Continual campaigning with explorer and TV presenter, Paul Rose for a Cleaner Thames to encourage better behaviour and understanding of the consequences of 'littering'</p> <p>Maintenance and provision of passive driftwood collectors and cages to maximise the collection of floating litter from the Thames</p> <p>The Thames Vision features goals around protection and improvement of designated areas</p> <p>Ecosystem services valuation work resulting in the first Natural Capital account for the Thames, of £8.6 billion value mostly to the benefit of the stakeholders of the Thames</p>	<p>Supporting Thames 21 to maximise engagement of volunteers to clear the foreshore and share the story of the impact of litter on the Thames</p> <p>Consenting dredging sustainably across the Thames, working with other regulators to maintain a dredging protocol</p> <p>Delivery of the goals of the Litter Strategy by creation and facilitation of the Thames Litter Forum</p> <p>ZSL Marine monitors various species populations in the Thames, particularly seals</p>
	<p>15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species</p>	<p>We are developing and implementing plans to restore SSSIs to favourable condition</p> <p>We have an active management plan for Oliver's Ait an island in the upper tidal Thames</p> <p>We developed and oversee the Pitsea barges operational plan</p> <p>We protect wild birds, particularly Peregrine Falcons on PLA structures</p>	<p>We have funded the RSPB to undertake habitat improvement works on Thames-side sites</p>

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	15.8 By 2020, introduce measures to prevent the introduction and significantly reduce the impact of invasive alien species on land and water ecosystems and control or eradicate the priority species	Contractor controls	Invasive Non-Native Species Action Plan, contribution to the regional action plan.
	15.9 By 2020, integrate ecosystem and biodiversity values into national and local planning, development processes, poverty reduction strategies and accounts	Ecosystem services valuation work resulting in the first Natural Capital account for the Thames, of £8.6 billion value mostly to the benefit of the stakeholders of the Thames	
	15.a Mobilize and significantly increase financial resources from all sources to conserve and sustainably use biodiversity and ecosystems	We fund Higher Level Stewardship activities for tenanted agricultural land	We have funded the RSPB to undertake habitat improvement works on Thames-side sites
	16.5 Substantially reduce corruption and bribery in all their forms.	We have an Anti Bribery policy and make an annual anti modern slavery statement.	
	16.6 Develop effective, accountable and transparent institutions at all levels.	We operate for the benefit of stakeholders with whom we engage consistently, in line with Trust Ports guidance	
	16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels	We are committed to open communications through all means, including open public meetings, social media, etc.	
	16.10 Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements.	We are progressively adopting a consultative, open access approach to licensing Information is shared under the Environmental Information Regulations when appropriate	

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	<p>17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships</p>	<p>Our approach is founded on partnership working as can be seen through the development of the Suicide Prevention Strategy, Air Quality Strategy, etc.,</p>	